

## Ted's Unbridled Honesty

Ted Carr was my colleague, and my friend. The thing I loved most about Ted was his unbridled honesty. While many of us are subdued behind a façade of propriety – for fear we may offend someone, Ted spoke openly. If Ted had a question, he asked it. Through his inquiry, he came to know people better and extended his knowledge to become the preeminent researcher we all knew.

If Ted had an opinion, he stated it... regardless of its popularity (and sometimes possibly to deliberately provoke his more reserved colleagues). He entertained us with his stories and off-the-wall comments and challenged us to think differently. Through such risk-taking, he opened up real communication and continually moved our field forward.

If Ted was impressed or pleased, he said so. He was incredibly gracious with his praise and encouragement. He was effusive in his compliments when my first book came out, and was a constant source of support throughout a very difficult time in my life. Ted truly cared about people and held tight to his vision and values. The lessons he taught will remain with us always.

I will miss him,  
Meme Hieneman