

Date

Don Kincaid, Ed. D., BCBA-D University of South Florida

Dear Dr. Kincaid:

Please accept this letter as my formal nomination of (name) for the APBS 2020 Ted Carr Early Career Practitioner Award. (Name) is well-deserving of this award. He/she brings together the skills, values, and career accomplishments that would be admired by Ted Carr.

(Name) received his/her (terminal degree) from (name of institution) in (year). She/he started working for (name of agency/district/school) in (year) as a (position). In the N years she/he has been in his/her position, she/he has established a system for implementing a multi-tiered system of supports. Prior to (name's) arrival in our (district/state/agency), we did not have a systematic process for the provision of behavioral supports across the tiers. Further, inconsistencies were evident in team structures, team processes and data-based problem solving. (Name) was able to form a workgroup consisting of representatives from various disciplines across the (school/district/agency) and come to consensus on a strategic action plan that would develop a consistent multi-tiered system of support process. As a result, our (district/school/agency) has a sound system in place that is consistently followed and allows for early identification of students at risk of having behavior problems, prioritizing resources, and matching the appropriate level of behavioral supports to student needs. Our data reflect this improvement as we now have higher fidelity of implementation across all tiers. Because of (name's) work, we now have a universal screening process used across the (state/district/school/agency) and are able to provide supports much more quickly to students that has prevented many from needing individualized behavioral supports.

(Name) has a vision to make the MTSS process one that is feasible for implementation by typical educational professionals and that provides the necessary supports to all students. Name is willing to take on organizational challenges related to systems change and commit to get buy-in from stakeholders to find solutions to the challenges. We believe his/her accomplishments and commitment make her/him an outstanding candidate for this award.

Sincerely,