



From Firefighter to Farmer: A Preventative Approach to the Behavior Specialist Role



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Complete the sentence:

The job of the behavior specialist is like _____,

Because _____.

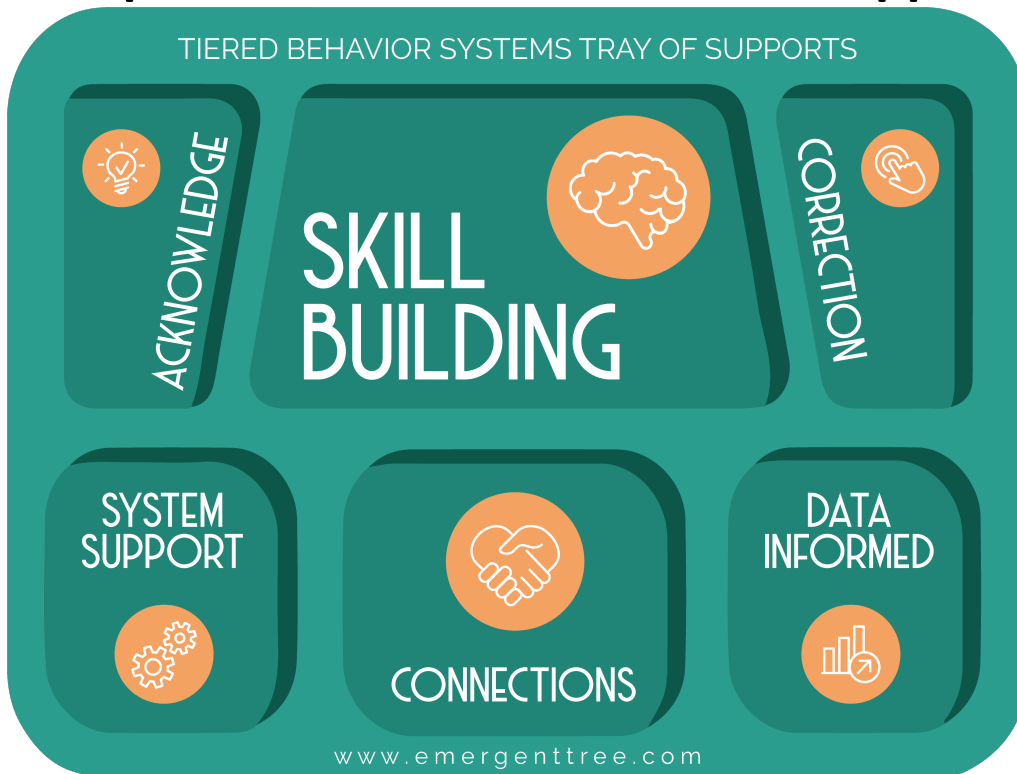
Activities of the Behavior Specialist	

Proactive	<i>Coach</i>	<i>Farmer</i>
	<i>Firefighter</i>	<i>Quality Control</i>
Reactive	Concentrated	Wide

Keys to Sustainability

Reflection Questions	
Share Ownership	<ol style="list-style-type: none"> 1. Is behavior viewed as everyone’s job in our district? 2. How do we increase a sense of “ownership” for behavior systems? 3. When do we intentionally collaborate with various stakeholders?
Establish Alignment	<ol style="list-style-type: none"> 4. What is our district framework for behavioral support? 5. What are the common resources & practices we use?
Develop Processes	<ol style="list-style-type: none"> 6. What processes are strongest in our district? 7. What processes need to be better developed?
Clarify Responsibilities	<ol style="list-style-type: none"> 8. What are the roles in our district? 9. What does each role do? 10. What does each role NOT do?

Develop a Framework for Behavior Support



Create a Roles & Responsibilities Side-by-Side

Action Plan

Keys to Sustainability	Activities
Share Ownership	
Establish Alignment	
Develop Processes	
Clarify Responsibilities	