Utilizing PBS to Support Diverse Families in the Home and Community

Lauren Brown, Ph.D, BCBA-D, NV LBA & Christine O’Flaherty, M.S., BCBA, NV LBA

Discussant: Ashley Greenwald, Ph.D, BCBA-D, NV LBA
Objectives

At the end of this presentation, participants will be able to:

• Describe education and support for diverse families in Nevada across three different projects
• Discuss the outcomes for families who have participated in the PBS workshops and tips for tailoring those supports to meet the needs of the population being served
• Identify potential funding sources and collaborators for conducting similar work in other states
PBS in the Home and Community

• Demonstrated outcomes:\(^1\)
  – Improved quality of life (parent and child)
  – Positive and lasting behavior change
    • Increases in expected behaviors
    • Decreases in challenging child behaviors

• PBS plans
  – Acceptable, effective, sustainable, and implemented with fidelity \(^2\)

\(^1\) Carr and Carlson, 1993; \(^2\) Binnendyk et al., 2009
PBS in the Home

• Evidence-based practices include:
  – Creating and maintaining routines
  – Setting expectations
  – Teach, remind, and reward expected behaviors
  – How to correct challenges, non-cooperation
PBS for Families and Communities

Tier 1: Universal

Tier 2: Targeted

Tier 3: Individualized
POSITIVE BEHAVIOR SUPPORT OF NEVADA (PBS-NV)
In 1999, the Nevada Legislature passed AB280, resulting in four statutes controlling the use of aversive interventions or forms of restraint with individuals with disabilities. These statutes required facilities and schools to train staff to use POSITIVE BEHAVIOR SUPPORT instead of aversive methods.

Assembly Bill 280: Prohibits use of aversive intervention and deprivation techniques on persons with disabilities under certain circumstances. (BDR 39-286)
Positive Behavior Support of Nevada (PBS-NV) Family Services

- PBS-Nevada is a community-based service that provides services to families and caregivers of individuals with disabilities and/or challenging behaviors since 1999
  - Work with teachers in schools
Pivotal Events

• Nevada was recognized in 2012 as an official state Network of the International Association for Positive Behavior Support

• 2015 Additional Funding to Support PBIS in the Schools, allowing PBS-NV to focus on providing services to families and community

• March, 2020 PBS-NV leaders were recognized by the Nevada Celebrating Social Work Leaders – Dignity Award

CELEBRATING SOCIAL WORK LEADERS
DIGNITY AWARD

PRESENTED TO
Ashley Greenwald, PhD
and
Don Jackson, PhD
Positive Behavioral Support
on March 10, 2020

School of Social Work
University of Nevada, Reno
Department of Social Work

Positive Behavior Support-Nevada program seeks to improve quality of life
Community educational program at the University helps individuals with challenging behavior, new workshops offered

October 10, 2012
By Megan Knox

The Positive Behavior Support-Nevada program, housed in the University of Nevada, Reno College of Education’s Nevada Center for Excellence in Disabilities, is designed to help individuals with challenging behavior develop skills and strategies that will help them succeed in their daily lives. The program focuses on providing positive behavior supports to individuals with disabilities and their families. The program also offers workshops and training sessions for educators and other professionals who work with individuals with disabilities.

The program was developed in response to the need for positive behavior supports for individuals with disabilities. The program includes workshops, training sessions, and consultation services for educators, parents, and other professionals. The program also provides resources and materials to help families and educators learn about positive behavior supports and strategies.

The program is currently seeking new participants. If you or someone you know is interested in learning more about the program, please contact the Nevada Center for Excellence in Disabilities at (775) 784-4872 or check out their website at <http://www.ced.unr.edu/programs/PBSNvada>.

The Nevada Center for Excellence in Disabilities is a state-funded center that provides technical assistance and training for educators and other professionals who work with individuals with disabilities. The center is located at the University of Nevada, Reno and is part of the Nevada System of Higher Education.

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The When and How’s of Positive Behavior Support

by Laniya Powers

Kathleen Fleetwood was a teacher at Mount Rose Elementary School when she took her first class in 2005 to learn how to handle unruly students by giving them positive reinforcement when they were behaving well.

"Then, in and behold, listen: when my own son went off the developmental charts, I remembered this great resource," Fleetwood told the Reno Gazette-Journal.

That resource is the Positive Behavior Support-Nevada Program, a statewide, nonprofit program headquartered at the University of Nevada, Reno.

The program trains parents, teachers and community workers to help children of all ages who have disabilities find alternatives to what is called "challenging behavior." says Ashley Greenland, the program's assistant director and the clinical coordinator.

These challenging behaviors run the gamut from tantrums to hitting and biting.

"We assess behavioral problems and how to prevent them by using positive reinforcement," Greenland said. "A lot of it focuses on preventing challenging behaviors.

Those challenging behaviors run the gamut from tantrums to hitting and biting.
PBS-NV Funding

• Department of Health and Human Services (DHHS) Director’s Office. Grants Management Unit (GMU)
• Fund For A Healthy Nevada (FHN): Independent Living, Respite, and Positive Behavior Support
  – The FHN is a source of state revenue which is funded through tobacco settlement monies received or recovered by the State of Nevada. The DHHS uses the FHN funds to support health and social services activities that align with legislatively defined priority areas to address gaps identified in various needs assessments across the State of Nevada to promote public health and improve health services for children, senior citizens, and persons with disabilities.
Positive Behavior Support (PBS) Category

- To develop and employ plans of support for individuals whose disability is accompanied by problem behavior. PBS focuses on proactive and educative strategies to both expand an individual’s behavior repertoire and redesign environments
  - Functional assessment to identify possible relevant antecedent and maintaining stimuli, and all major environments in which the behavior occurs
  - Person-centered planning regarding improving lifestyle ambitions of the family or participant with a description of goals for improved lifestyle;
  - The assembly and participation of a team that has agreed to support the individual
  - Direct observation relevant to confirmation of hypotheses regarding the function of the problem behavior
Funding, 2 of 2

• Target populations
  – Parents of children, teens, or adults with disabilities
  – Caregivers/Foster Parents
  – Community Providers
  – Professionals

• Funding amount
  – $320,000 per year
PBS-Nevada

- Statewide Project
  - Elko (Northeast)
  - Las Vegas (Southern)
  - Reno (Northwest)
- Provide training and consultation to 180 Focus Individuals and their families/caregivers and community providers across the state who care for an individual with disabilities
PBS-Nevada, cont’d

• In-Person and Virtual Workshops offered throughout the year
  – Includes consultations (via phone, zoom, home/community observations)
  – Classes are offered in **English** and **Spanish**

• How we connect with the community
  – Monthly newsletters
  – Facebook
  – Website
  – Community partnerships and collaboration
Aim

- The PBS-NV Family project aims to:
  - Increase behavior support access for individuals and families
  - Enhance lifestyle and quality of life while building the capacity of family members/caregivers to promote positive behaviors across environments for individuals with disabilities and/or behavioral needs
PBS-Nevada Service Model

- PBS-Nevada uses a tiered service delivery model

- Tier 3: Individualized
- Tier 2: Targeted
- Tier 1: Universal
Tier 1: Primary prevention strategies

- Workshop structure: 1-2 hour workshop

PBS 101 - Building Cooperative Behavior:
A workshop designed to educate parents and professionals on universal strategies for preventing problem behavior
Tier 2: Targeted strategies/interventions

- Workshop structure: 2 hour workshop, plus 1 hour consultation

  **Potty Pros – Toilet Training:**
  A workshop for parents, caregivers who have attempted toilet training with little to no success. Participants will learn a method to effectively toilet train their child.

  **Picky Eaters:**
  A workshop for parents of children ages 2-18 who have difficulty getting their child to eat a variety of nutritional foods.

  **Routines and Transitions:**
  A workshop for parents or support staff of individuals who have difficulty transitioning from one activity to another or who have a hard time ending one activity or starting another activity.
Tier 3: Individualized, function-based strategies/interventions

- Workshop structure:
  4-session series workshop, plus 1 hour consultation per session

Addressing Challenging Behavior:
A workshop designed to help parents, caregivers, and professionals to integrate positive behavior support in the home and community settings.
Addressing Challenging Behavior

• Session one
  – Identify the challenges, learn to observe and analyze a situation

• Session two
  – Develop hypothesis statement and identify preventative strategies to implement

• Session three
  – Introduce teach strategies to implement

• Session four
  – Learn how to reinforce appropriate behavior and respond to inappropriate behavior
Caregiver Strain Pre-Post-Assessments

- The PBS-NV Caregiver Strain Assessment is adapted from the Kingston Caregiver Stress Scale, The Autism Parenting Stress Index, and The Caregiver Strain Questionnaire

<table>
<thead>
<tr>
<th>How often would you say each item causes you and/or your family stress?</th>
<th>Not Stressful or Does Not Apply</th>
<th>Sometimes Creates Stress</th>
<th>Creates a Moderate Amount of Stress</th>
<th>Frequently causes stress</th>
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<td>2</td>
<td>3</td>
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<td>2</td>
<td>3</td>
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<tr>
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<td>2</td>
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<td>Less attention being paid to other family members</td>
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<td>My child’s ability to communicate with myself or others</td>
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<tr>
<td>Concern for your child’s future</td>
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<td>1</td>
<td>2</td>
<td>3</td>
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</table>
FY23 Quarter 1 and 2

Feelings of being overwhelmed, overworked, and/or overburdened

- Frequently Causes Stress: Pre - 25, Post - 21
- Creates a Moderate Amount of Stress: Pre - 35, Post - 29
- Sometimes Creates Stress: Pre - 25, Post - 43
- Not Stressful or Does Not Apply: Pre - 15, Post - 7

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25
Less engagement in social activities because of child behavior

- Frequently Causes Stress:
  - Pre: 20
  - Post: 7

- Creates a Moderate Amount of Stress:
  - Pre: 25
  - Post: 14

- Sometimes Creates Stress:
  - Pre: 20
  - Post: 57

- Not Stressful or Does Not Apply:
  - Pre: 35
  - Post: 21

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FY23 Quarter 1 and 2

Interruption in work or other duties

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<th>Post</th>
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<td>Frequently Causes Stress</td>
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<tr>
<td>Creates a Moderate Amount of Stress</td>
<td>20</td>
<td>14</td>
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<tr>
<td>Sometimes Creates Stress</td>
<td>35</td>
<td>57</td>
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<tr>
<td>Not Stressful or Does Not Apply</td>
<td>25</td>
<td>21</td>
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</table>
FY23 Quarter 1 and 2

Aggressive or self-injurious behaviors that my child engages in

- Frequently Causes Stress: 35 Pre, 14 Post
- Creates a Moderate Amount of Stress: 20 Pre, 7 Post
- Sometimes Creates Stress: 15 Pre, 36 Post
- Not Stressful or Does Not Apply: 30 Pre, 43 Post

Pre vs Post comparison.
FY23 Quarter 1 and 2

Disruption of family routines based on child behavior

<table>
<thead>
<tr>
<th></th>
<th>Pre</th>
<th>Post</th>
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<tbody>
<tr>
<td>Frequently Causes Stress</td>
<td>30</td>
<td>7</td>
</tr>
<tr>
<td>Creates a Moderate Amount of Stress</td>
<td>20</td>
<td>7</td>
</tr>
<tr>
<td>Sometimes Creates Stress</td>
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<td>64</td>
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<tr>
<td>Not Stressful or Does Not Apply</td>
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<td>21</td>
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% of participants reporting

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FY23 Quarter 1 and 2

Less attention being paid to other family members

<table>
<thead>
<tr>
<th>Frequentl y Causes Stress</th>
<th>Creates a Moderate Amount of Stress</th>
<th>Sometimes Creates Stress</th>
<th>Not Stressful or Does Not Apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre</td>
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<td>43</td>
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% of participants reporting
FY23 Quarter 1 and 2

My child's ability to communicate with myself or others

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<th>Category</th>
<th>Pre</th>
<th>Post</th>
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</thead>
<tbody>
<tr>
<td>Frequently Causes Stress</td>
<td>20</td>
<td>0</td>
</tr>
<tr>
<td>Creates a Moderate Amount of Stress</td>
<td>30</td>
<td>7</td>
</tr>
<tr>
<td>Sometimes Creates Stress</td>
<td>35</td>
<td>71</td>
</tr>
<tr>
<td>Not Stressful or Does Not Apply</td>
<td>15</td>
<td>21</td>
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</table>

% of participants reporting

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31
FY23 Quarter 1 and 2

Concern for your child's future

<table>
<thead>
<tr>
<th>Frequency of Stress</th>
<th>Pre</th>
<th>Post</th>
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</thead>
<tbody>
<tr>
<td>Frequently Causes Stress</td>
<td>30</td>
<td>7</td>
</tr>
<tr>
<td>Creates a Moderate Amount of Stress</td>
<td>40</td>
<td>29</td>
</tr>
<tr>
<td>Sometimes Creates Stress</td>
<td>15</td>
<td>50</td>
</tr>
<tr>
<td>Not Stressful or Does Not Apply</td>
<td>15</td>
<td>14</td>
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</table>
Additional PBS-NV Information

- **Cost:**
  - Free (grant-funded)

- **Challenges:**
  - Money for PBS category has been steadily declining since 2009
HEALTHY HOME LIFE (HHL)
HHL Funding

• Community-Based Child Abuse Prevention Funds (CBCAP)/Children’s Trust Fund (CTF)
  – Nevada Department of Child and Family Services (DCFS)
• Child Abuse Prevention and Treatment Act (CAPTA)
  – Emphasizes support for community-based efforts to develop, operate, expand, enhance, and coordinate initiatives, programs, and activities to prevent child abuse and neglect
  – Implement primary prevention strategies to strengthen families and prevent the unnecessary removal of children from their homes
• Prevention categories:
  – Primary prevention
    • Activities targeted toward the community at large
  – Secondary prevention:
    • Activities targeted to families that have one or more risk factors
      – E.g., substance abuse, teen parents, parents of children with IDD
  – Tertiary prevention NOT funded
Target Populations

• Target populations
  – Adult former victims of child abuse and neglect or domestic violence
  – Fathers
  – Homeless families and those at risk of homelessness
  – LGBTQIA+ Families
  – Members of underserved or underrepresented groups
  – Parents (all, new, teens, etc.)
  – Parents and/or children with disabilities
  – Racial and ethnic minorities
  – Unaccompanied homeless youth
Allowable activities

- Family Centered Case Management
- Parenting Education
- Mental Health Services and Support
- Home Visiting programs for new parents
- Respite Care
- Behavior Management
- Substance Abuse Treatment Services
- Peer Support
- Domestic Violence Service programs for children and their non-abusing caregivers
Funding Distribution and Applicants

• Funding amount (CBCAP and CTF)
  – $1,500,000 divided among multiple projects

• Applicants can include:
  – Family Resource Centers
  – Schools/Districts
  – Human Service Agencies
  – Community organizations
History

• History of Project
  – 2015
    • Elko Drug Courts contracted with the Nevada PBISTA Center to create and deliver a curricula on *The Power of Positive Parenting* for parents they served
  – Officially formed in 2019
    • Grant funded
Aim

• Aim:
  – To help improve the quality of life of children and their families by teaching parents/caregivers how to create more nurturing, positive home environments and increase cooperative child behaviors
  – Focused primarily on offering services within rural communities of Nevada
Service Delivery

• Target population:
  – Parents, caregivers, teachers, or any professionals working with families in rural communities

• Location/delivery of workshops:
  – Virtual
  – In-person
    • Elko Drug Courts
    • Wells Conservation Camp
    • Schools or organizations in Northern Nevada
Workshops

• 4 sessions, 2 hours each
  – Class 1
    • Values, protective factors, parenting styles, nurturing relationships
  – Class 2
    • ABCs of behavior, prevention strategies
  – Class 3
    • How to reward cooperative behaviors
  – Class 4
    • How to respond to non-cooperation, non-violent discipline
Registrant by County (FY20-23)

- Washoe: 40%
- Carson: 40%
- Lyon: 3%
- Elko: 2%
- Churchill: 2%
- Clark: 9%
- Lander: 1%
- White Pine: 1%

N = 301
Registrant by County (FY22&23)

- Washoe: 70%
- Elko: 11%
- Carson: 4%
- Lyon: 4%
- Clark: 1%
- Churchill: 5%
- Lander: 1%
- White Pine: 1%

N = 104
Participant Income (FY20-23)

N = 124
Participant Income (FY23)

N = 46
Satisfaction Ratings (FY20 – 23)

- Information presented: 99.8%
- Presenters: 99.8%
- Understanding of Information Presented: 99.1%
- Ability to Implement Information Learned: 97.2%

N = 467
Quality of Life Changes (FY20-23)

- **Parent**
  - Increase in quality of life post-workshop: 7%
  - Think quality of life will improve when able to implement: 20%
  - No reported change in QOL: 73%
  - N = 132

- **Child(ren)**
  - Increase in quality of life post-workshop: 2%
  - Think quality of life will improve when able to implement: 34%
  - No reported change in QOL: 64%
  - N = 132
Quality of Life Changes (FY23)

Parent
- Reported increase in QOL: 40%
- Expected increase in QOL when able to implement the strategies: 60%
- No reported change in QOL

Child(ren)
- Reported increase in QOL: 40%
- Expected increase in QOL when able to implement the strategies: 60%
- No reported change in QOL

N = 25
Behavior Change (FY20-22)

Reported Change in Child Behavior

- 71% Reported change in child behavior
- 26% Strategies will help when able to implement
- 3% No reported change in behavior

N = 77
Additional HHL Information

• Cost:
  – Free (grant-funded)

• Any Nevada families/professionals can participate
Challenges

• Funding has been subject to change
  – Grant “score” seems to determine amount of funding allocated

• CBCAP/CTF Funding is limited to primary and secondary prevention only
  – Parents with open child welfare cases cannot participate
    • Title IVB-2
PARENTING AS A PATH TO RECOVERY (PAPR)
PAPR

• State Opioid Response (SOR) Grant
• The United States Department of Health and Human Services (DHHS), Substance Abuse and Mental Health Services Administration (SAMHSA) oversees the SOR grants
  – The State of Nevada Department of Health and Human Services (DHHS), Division of Public and Behavioral Health (DPBH) serves as the Single State Authority (SSA) over the SAPTA in Nevada.
  – Nevada selected the University of Nevada, Reno (UNR) Center for the Application of Substance Abuse Technologies (CASAT) to serve as an extension of the DPBH team
Funding Distribution and Applicants

• Funding amount
  – $10,000,000 divided among multiple projects
  – Must be allocated to stimulant use disorder patients

• Applicants
  – Family Resource Centers
  – School Districts
  – Human Service Agencies
  – Community organizations
Target Populations

• Pregnant women who inject drugs;
• Pregnant women with substance use disorder (opioid/stimulants);
• Individual who use Intravenous drugs and persons with OUD and co-morbidities
• Female with substance use disorder (opioid/stimulants) with dependent children and their families, including females who are attempting to regain custody of their children; and
• Veterans and Military personnel;
• Aging population;
• Patients reentering Communities from Criminal Justice or other Rehabilitative Settings; and
• All others.
Allowable activities

• Targets:
  – Outpatient Clinical Treatment and Recovery Services
  – Medication Assisted Treatment and/or Behavioral Health Expansion for SAPTA-Certified Providers
  – Tribal Treatment and Recovery Services
  – Peer Recovery Support Services
  – Enhanced supports for children and/or families
  – Hospital Based Recovery Teams
  – Recovery Housing
  – High-Intensity and/or Intensive Inpatient Services (Adults or Adolescents) | Level 3.7: Medically Monitored High-Intensity Inpatient Services Adolescent and Level 3.7 Medically Monitored Intensive Inpatient Services Adult
  – Adult Mobile Crisis Team (AMCT)
  – Innovative Project or Multi-Service Delivery
PAPR Aim

• Aim:
  – To reduce parental stress by enhancing proactive life skills, independence, and the quality of life of youth who engage in challenging behaviors and are affected by a parental substance use disorder

• Strives to help families learn to build and implement a preventative behavior support plan within a nurturing, positive environment

• PAPR is one of two parts of the SOR grant
  – Prenatal Exposure Assessment Team
PAPR Model

- Model:
  - Utilize Healthy Home Life (HHL) curricula
  - Workshops:
    - 4 sessions, 2 hours each
    - 1/week for 4 weeks
  - Consultations:
    - Offered to all parents (optional)
- Focus is on giving parents strategies they can use to increase cooperation and better parent/child relationships when reunited with their children (if not currently with them)
PAPR Data (FY22)

Race/Ethnicity of Participants

- Multi-Racial
- White (Non-Hispanic or Latino)
- Hispanic or Latino

N = 6

66%
PAPR Data (FY22)

Services Accessed by Parents

<table>
<thead>
<tr>
<th>Service</th>
<th># of Parents</th>
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<tr>
<td>Medicaid</td>
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<tr>
<td>SNAP</td>
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<tr>
<td>EITC</td>
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PAPR Data (FY22)

Reported Change in Child Behavior

- 75% Reported change in child behavior
- 25% Strategies will help when able to implement
PAPR Data (FY22)

Reported Change in Quality of Life (Parent)
- 75% increase in quality of life post-workshop
- 25% think quality of life will improve when able to implement

Reported Change in Quality of Life (Child)
- 100% increase in quality of life post-workshop
PAPR Data (FY22)

Strategies Parents Plan to Use

- Reinforcement
- Effective time out
- 5:1 ratio
- Setting Expectations
- Choices
- Set limits
- Stop and redirect
- Pivot
- Rewards System
- First-then

# of Parents
Additional Information

• Cost:
  – Free (grant-funded)

• Primarily work with facilities serving parents in recovery
  – Step 2
Challenges

• Limited number of parents served per year
• Limited number of programs referring parents/offering space
• Facility policies for discharge
  – Limit number of parents who finish the course
FUNDING CONSIDERATIONS
Tips for Finding Funding for PBS with Families

• Read State and Federal Requests for Proposals (RFPs) or Notice of Funding Opportunities (NOFO)
  – There can be a lot of creative ways to utilize money allocated to support families
• Prepare project ideas in advance
• Great resources:
  – Home and Community Network
Other Considerations

• Cost Share or Matching
  – Title IVB-2

• The type of organization you are with could limit grant opportunities

• Check to see what PBS resources your state may have for families
  – Potential collaborations could blossom!
Discussion
Questions?

Thank you for attending!

Lauren Brown – ldbrown@unr.edu
Christine O’Flaherty – christineo@unr.edu
Resources

- CBCAP
  - Children’s Bureau – CBCAP Funding
  - TA Center (Friends)
  - Contacts by State
- Title IVB-2
  - Children’s Bureau - Title IVB-2 Funding
- State Opioid Response
  - SAMSA – State Opioid Response (SOR) Grants
- Home and Community Network
  - Homepage
- APBS
  - Networks
  - PBS in the Home
  - Kiki McGough’s APBS Presentations
References


